Margaret Griggs: IT Community Development Project Manager

Ronald Haynes: Colleges RM & IT Community Development Manager

Cassie Bradley: Cyber Security Programme Manager

Marina Aldridge: Career Development Manager

Rinku Raina: Career Development Advisor

Natalie Glasberg: IT Community Development Project Communications Coordinator

Working together for excellence in education, research and operations through Information Services
Introduction: Ronald Haynes
The Cyber Security Programme
September 2017 update

Cassie Bradley

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Progress to date

- The new CISO started Monday 18 September, and new security engineers are now in post.
- New student training launched with dedicated website, comms via IT matters and social media.
- Additional training modules available for staff.
- Managed Firewall Service deployment.
- Intrusion Prevention System pilot complete.
- Security Maturity Model pilots in progress.
- Institutional Engagement continues.

Vijay Samtani
What’s next....?

- McAfee upgrade and deployment.
- Managed Firewall Service moved to business as usual.
- IPS report published and deployment started.
- Security Maturity model pilots complete.
- Further engagement with institutions.
- New Information Classification Policy rolled out.
- UIS Server Zoning project initiated.
Cyber17: The Emerging Threat Landscape

13 December 2017

Faculty of Law
The David Williams Building
10 West Road
Cambridge
CB3 9DJ

TO BOOK:
https://www.training.cam.ac.uk/ucs/event/2296896
committee@cyber17.event.cam.ac.uk
Cyber17: Guest Speakers & Workshops

Network Access Control, Configuration Management, Patching

People-Centred Security Lead

Martin Lee - Technical Lead for Threat Intelligence

Merike Kaev - Legal Adviser of Data Protection Law

Vesselin Popov - Business Development Director

Paul Ducklin - Senior Security Adviser

What is the threat? Why is it happening? What can we do to prevent it?
Questions?
Cassie Bradley
Project Manager
cassie.bradley@uis.cam.ac.uk

University Information Services
Roger Needham Building
7 JJ Thomson Avenue
Cambridge CB3 0RB
01223 334600

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Update on Skill Profiling

Career Development Manager Marina Aldridge

Career Development Advisor Rinku Raina
So, what is Personal Skill Profiling?

| Personal Skill Profile is a simple, holistic and structured overview of your demonstrated skills. |
| It covers two dimensions: Technical/Functional Skills and Behavioural Skills |
| So the Skills Profile is a mapping of skills covering multiple aspects of your professional and personal experience. |
Developing a Personal Skill profile using SFIA

Skills Framework for the Information Age
Reasons for using SFIA to create a Personal Skills Profile

1. Become a global professional
2. Where you are and what you need to progress
3. SFIA describes skills not jobs
4. Future proof your career & keep one step ahead of technologies
Reasons for using SFIA to Create a Personal Skills Profile

Helps you create a CV or LinkedIn profile

Written in language and style you will understand

Helps to identify target jobs

Helps with progress without having to become a manager
Update on SFIA PSP

- Career Development team and 10 managers from across the IT community have been trained by SFIA in its application
- Accredited by SFIA foundation – Rinku Raina
- 70 + SFIA PSP interviews completed within the IT community
- Interviewees are all provided with SFIA PSP report – SFIA skills and tools for development
- Engagement with the community for SFIA PSP – IT Seminars, Newsletters, Relationship Managers, Champions, Posters, leaflets
- Formed moderation group to ensure consistent application of SFIA
SFIA feedback from the Academy Team

“It was helpful to have Rinku’s assistance, making it easier to think about what I need to do to reach the next level in my development.”

“I heard that SFIA could be overwhelming so it was good to have someone to support and give guidance. It could be a useful tool for performance management.”

“It was an informal chat and enjoyable experience, it would be good to revisit in a year or so to compare and see how I’ve developed.”

“I can see the potential in using SFIA, although I haven’t benefitted from it yet. I can see it could be a good tool for those looking for promotion or thinking about training.”

“Rinku did a good job of guiding me through the relevant skills tailored to my experience.”

Photography: Natalie Glasberg

Stephen Smee, Mike Horsecroft, Jason Allen, Marta Chimielewska, Kristoffer Holman
How to create your SFIA Personal Skill Profile?

Self Evaluation – log on to UIS > Initiatives> IT Development Project > Skills Framework for the Information Age (SFIA)

For 121 support you can book a meeting with Rinku Raina (rr541@cam.ac.uk)
What is the purpose of implementing the Personal Skill Profiling within the IT community?

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<th>Purpose</th>
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<td>Improving career progression and job mobility</td>
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<td>Supporting the creation of central development initiatives</td>
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<tr>
<td>Supporting more career flexibility with less barriers to job moves across the IT community</td>
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<tr>
<td>Ensuring people have the skills needed to deliver the IT Services</td>
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T Shape Model

BOUNDARY CROSSING COMPETENCIES
Teamwork, communication, perspective, networks, critical thinking, global understanding, project management, etc.

MANY DISCIPLINES
Understanding & communications

ME

MANY SYSTEMS
Understanding & communications

DEEP IN AT LEAST ONE DISCIPLINE
Analytic thinking & problem solving

DEEP IN AT LEAST ONE SYSTEM
Analytic thinking & problem solving
Questions & Feedback Session